



**AstenJohnson Holdings Ltd.**  
**Sustainable Procurement Policy**

**Code: P 1.00**  
**Issued Date: Jul 7, 2020**

AstenJohnson is committed to a sustainable future by caring about our environmental, social and economic impact through collaboration with partners along our value chain. In line with this global sustainability strategy we focus on creating circular opportunities; reducing our climate impact; caring for the people we impact; carefully managing our use of natural resources; and creating responsible purchasing and supplier partnerships.

We translate these responsibilities in sustainability over the supply chain via this procurement policy, maintaining the highest standards of business conduct and integrity.

We require our suppliers to commit to international principles by complying to the law and ensuring constant engagement in their own activity and along their supply chain. Our suppliers are required to comply with the following sustainability themes:

Human and labor rights: Our suppliers are required to comply with international standards such as the UN Declaration of Human Rights, the ILO Declaration on Fundamental Principles and Rights at Work, and local country laws such as the US Fair Labor Standards Act (FLSA).

Health & safety: AstenJohnson is committed to safety through its Zero Accident Culture (ZAC) management system and has at heart to ensure the same commitment to safety along its supply chain. Our suppliers are thus required to provide an occupational health & safety work environment for its own employees and others within their operations.

Environment: Our suppliers are required to meet or exceed all applicable national and international environmental laws & regulations. Our suppliers are required to actively manage and reduce their negative impacts on the environment.

We operationalize this policy by taking sustainability into every aspect of the procurement process. We require our current suppliers to adhere to this policy. Our teams will execute risk assessment, review and evaluate suppliers, products and services on sustainability and will audit suppliers if considered necessary.

In addition,

- We source as much as practically possible locally (country) and regionally (continent) in order to stimulate local economy and avoid unnecessary transportation and CO2 emissions.
- We engage with selected suppliers to improve sustainability over the supply chain

This policy reflects our internal code of conduct and will be reviewed periodically as business needs require.